

Effective Dates: Coverage Beginning On or After January 1, 2023

Attachment A to Certificate of Coverage

The Plan's services and benefits, with their copayments, coinsurance, and some of the limitations, are listed below. **Services received in a primary, specialty, or urgent care office may be subject to a copay or coinsurance in addition to the office visit cost-sharing depending on the type of service received.** This health plan is eligible to pair with a health savings account (HSA). Funds distributed into an HSA for use with this health plan, up to the annual contribution limit, are tax-deductible and funds in an HSA grow tax-free. You can withdraw funds from your HSA to pay for qualified medical expenses, like deductibles and coinsurance, without penalty. To be eligible for an HSA you must be covered under a high deductible health plan, such as this, among other requirements set forth by the IRS. Please remember that this is only a brief listing. For further information, plan guidelines, and exclusions, please see the Certificate of Coverage.

Please keep this Attachment A for your records.

MEDICAL BENEFITS	COVERAGE
CALENDAR YEAR DEDUCTIBLE: Applies to all Medical and Pharmaceutical benefits except for Teladoc telehealth, dental, vision, insulin, and preventive care services covered at no charge.	\$5,700 per individual; \$11,400 per family
CALENDAR YEAR OUT-OF-POCKET MAXIMUM: The most a Member will pay per Calendar Year for qualified medical, mental, and substance abuse services, prescription drugs, and specialty drugs. The maximum includes deductibles and other cost sharing paid by the Member for qualified services but does not include premiums, ancillary charges, or out-of-network charges over the maximum payment allowance. If you have a non-calendar plan year, the maximum limit may change during the course of a calendar year. If the limit increases with a new plan year, you may owe cost-sharing again up to the amount of the increase even if you reached the limit earlier in the Calendar Year. See the Certificate of Coverage for details..	\$7,000 per individual; \$14,000 per family
PREVENTIVE CARE: <ul style="list-style-type: none"> Well Baby Care (Children under age 3) Routine Physicals (One per Calendar Year for ages 3+) Covered Immunizations OB/GYN Preventive Visit (One per Calendar Year) Other preventive items and services. See Certificate of Coverage for more information 	100% Coverage
OTHER PRIMARY CARE SERVICES: <ul style="list-style-type: none"> Medical Physician Services Hearing Exams Illness and Injury X-Rays 	60% Coverage
SPECIALTY CARE: <i>(No PCP Referral Required)</i> <ul style="list-style-type: none"> Medical Physician Services OB/GYN Services Illness and Injury 	60% Coverage
URGENT CARE CENTER SERVICES: <ul style="list-style-type: none"> Medical Physician Services Illness and Injury 	60% Coverage
TELADOC TELEHEALTH SERVICES: <ul style="list-style-type: none"> Primary/Urgent Care Consultations Behavioral Health Consultations 	\$55 Copayment per consultation See Teladoc for pricing
PEDIATRIC VISION CARE: <i>(Covered for children ages 0 until age 19; No PCP Referral Required)</i> <ul style="list-style-type: none"> One routine vision exam per plan year for children ages 0 until age 19 Contacts or one pair of eyeglasses per plan year for children ages 0 until age 19 <p>These benefits are administered by VSP. Children must use VSP Advantage providers for routine eye exam and eyewear. Covered eyewear selected by VSP. Find VSP providers at www.vsp.com/advantage or call 1-855-868-4561. See Attachment C for more information.</p>	100% Coverage
PEDIATRIC DENTAL CARE: <i>(Covered for children ages 0 until age 19)</i> For more information, go to www.deltadentalins.com/vivaehb or call 1-800-471-8148	Pediatric dental benefits provided by Delta Dental PPO.
ALLERGY SERVICES: <i>(No PCP Referral Required)</i> <ul style="list-style-type: none"> Physician Services Testing and Treatment 	60% Coverage
CHRONIC CARE MAINTENANCE: <i>(Including but not limited to dialysis, radiation therapy, wound care, wound therapy)</i>	60% Coverage
LABORATORY SERVICES: <ul style="list-style-type: none"> Laboratory Procedures and Covered Genetic Testing 	60% Coverage
DIAGNOSTIC SERVICES: <i>(Including but not limited to X-Ray, CT Scan, MRI, PET/SPECT, ERCP)</i>	60% Coverage
OUTPATIENT SERVICES: <ul style="list-style-type: none"> Surgery and Other Outpatient Services 	60% Coverage
HOSPITAL INPATIENT SERVICES: <ul style="list-style-type: none"> Physician Services Semi-Private Room 	60% Coverage
MATERNITY SERVICES: <ul style="list-style-type: none"> Physician Services <i>(Prenatal, delivery, and postnatal care)</i> Maternity Hospitalization 	60% Coverage
Newborn care and other services covered <u>only</u> for enrolled child of employee or employee's spouse. Eligible child must be enrolled within 30 days of birth or adoption. No coverage for children of employee's dependent child.	
EMERGENCY ROOM SERVICES:	60% Coverage
EMERGENCY AMBULANCE SERVICES: <i>(Must be Medically Necessary)</i>	60% Coverage
DURABLE MEDICAL EQUIPMENT AND PROSTHETIC DEVICES:	60% Coverage
SKILLED NURSING FACILITY SERVICES: <i>(100 days per Lifetime)</i>	60% Coverage



VIVA BRONZE WELLNESS HSA Eligible

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MEDICAL BENEFITS	COVERAGE
DIABETES SELF-MANAGEMENT EDUCATION:	60% Coverage
DIABETIC SUPPLIES: Insulin covered under prescription drug rider. For Diabetic Supplies call VIVA HEALTH.	60% Coverage
REHABILITATION SERVICES: Physical, Speech, and Occupational Therapy (Limited to 60 total inpatient days and 30 total outpatient rehabilitation visits per Calendar Year)	60% Coverage
HABILITATION SERVICES: Physical, Speech, and Occupational Therapy (Limited to a diagnosis of Autism, Autism Spectrum Disorder, or Pervasive Developmental Delay)	60% Coverage
HOME HEALTH CARE SERVICES:	60% Coverage
CHIROPRACTIC SERVICES: (No PCP Referral Required; covered up to 25 visits per Calendar Year)	60% Coverage
TEMPOROMANDIBULAR JOINT DISORDER:	60% Coverage
SLEEP DISORDERS:	60% Coverage
• Sleep Study	
TRANSPLANT SERVICES:	60% Coverage
MENTAL HEALTH & SUBSTANCE ABUSE SERVICES¹:	60% Coverage
• Inpatient Services	
• Outpatient Services	

¹Treatment at a residential facility is not a covered service. Certain diagnoses are excluded from coverage. See your Certificate of Coverage for details.

PHARMACEUTICAL BENEFITS	COVERAGE
COVERED PRESCRIPTION DRUGS²:	
• Tier 1 (Preferred Generic Drugs)	
○ From a Participating Pharmacy	60% Coverage
○ Mail-order	60% Coverage
○ Participating Pharmacy	60% Coverage
• Tier 2 (Non-Preferred Generic Drugs)	
○ From a Participating Pharmacy	60% Coverage
○ Mail-order	60% Coverage
○ Participating Pharmacy	60% Coverage
• Tier 3 (Preferred Brand and Non-Preferred Generic Drugs)	
○ From a Participating Pharmacy	60% Coverage
○ Mail-order	60% Coverage
○ Participating Pharmacy	60% Coverage
• Tier 4 (Non-Preferred Brand and Non-Preferred Generic Drugs)	
○ From a Participating Pharmacy	60% Coverage
○ Mail-order	60% Coverage
○ Participating Pharmacy	60% Coverage
• Tier 5 (Preferred Biological Drugs, Biotechnical Drugs, and Specialty Pharmaceuticals³ and Non-Preferred Drugs)	60% Coverage
• Tier 6 (Biological Drugs, Biotechnical Drugs, and Specialty Pharmaceuticals³ and Non-Preferred Drugs)	55% Coverage
• Covered Insulin	100% Coverage
• Oral Contraceptives	\$0 Copayment for select generic drugs; Applicable Copayment for other generic drugs and all brand drugs
• Diabetic Testing Supplies (OneTouch and Freestyle (excluding <i>Libre</i>) glucose meters, OneTouch and Freestyle glucose test strips, and any brand of lancets/lancet devices)	100% Coverage

²Some medications may require prior authorization from VIVA HEALTH. For further information, please contact Customer Service at the phone number listed below.
³May be administered in the home, physician's office or on an outpatient basis. When these medications are received from Express Scripts, they must be ordered by calling 1-800-803-2523. For a list of medications in this category, please refer to <https://www.vivahealth.com/group/plans/BON3>.

When generic is available, Member pays difference between generic and brand price ("ancillary charge"), plus Copayment. Ancillary charges do not count toward the out-of-pocket maximum. Check with your participating pharmacy to learn if it is eligible to offer a 90-day supply at retail.

VIVA HEALTH Customer Service: (205) 558-7474 or 1-800-294-7780 | Visit our Website at www.vivahealth.com

Pre-Existing Condition Policy:	No pre-existing condition exclusions or waiting period.
Eligible Dependent:	Eligible Employee's lawful spouse and children of Eligible Employee under age 26 or disabled dependents who meet eligibility criteria. Dependents with a last name different from employee's must be verified as eligible through submission of a marriage or birth certificate with the enrollment application.
Nondiscrimination Notice:	VIVA HEALTH complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
Language Assistance Services:	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-294-7780 (TTY: 711). 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-294-7780 (TTY: 711)。