VIVA HEALTH

JAY INDUSTRIAL REPAIR - Wellness Plan 2

Effective Dates: January 1, 2021 – December 31, 2021

Attachment A to Certificate of Coverage

The Plan's services and benefits, with its copayments, coinsurance, and some of the limitations, are listed below. **Services received in a primary, specialty, or urgent care office may be subject to a copay or coinsurance in addition to the office visit cost-sharing depending on the type of service received.** Please remember that this is only a brief listing. For further information, plan guidelines, and exclusions, please see the Certificate of Coverage.

Please keep this Attachment A for your records.

MEDICAL BENEFITS	COVERAGE
CALENDAR YEAR DEDUCTIBLE: Applies ONLY to those benefits with coinsurance coverage when the Member pays a set percentage of the cost. Does not apply to benefits with a copayment. Does not apply to Biological, Biotechnical and Specialty Pharmaceuticals ordered through Express Scripts but will apply to such drugs when provided directly by a physician or hospital. The family deductible is $1,500 not to exceed $500 per any individual.	$500 per individual; $1,500 per family
CALENDAR YEAR OUT-OF-POCKET MAXIMUM: The most a Member will pay per Calendar Year for qualified medical, mental, and substance abuse services, prescription drugs, and specialty drugs. The maximum includes deductibles, copayments, and coinsurance paid by the Member for qualified services but does not include premiums, ancillary charges, or out-of-network charges over the maximum payment allowance. See the Certificate of Coverage for details.	$7,900 per individual; $15,800 per family
PREVENTIVE CARE:	
• **Well Baby Care** (Children under age 3)	
• **Routine Physicals** (One per Calendar Year for ages 3+)	
• **Covered Immunizations**	100% coverage
• **Preventive Prenatal Care** (As defined in the Certificate of Coverage)	
• **OB/GYN Preventive Visit** (One per Calendar Year)	
• **Other preventive items and services. See Certificate of Coverage for more information.**	
OTHER PRIMARY CARE SERVICES:	
• **Medical Physician Services**	
• **Illness and Injury**	$30 copayment per visit
• **Hearing Exams**	
SPECIALTY CARE: *(No PCP Referral Required)*	
• **Medical Physician Services**	
• **Illness and Injury**	$45 copayment per visit
• **OB/GYN Services**	
URGENT CARE CENTER SERVICES: *(No PCP Referral Required)*	
• **Medical Physician Services**	$45 copayment per visit
• **Illness and Injury**	
TELADOC TELEHEALTH SERVICES:	
• Primary/Urgent Care Consultations	$45 per consultation
• Behavioral Health Consultations	$45 per consultation
VISION CARE: *(No PCP Referral Required)*	
• **One routine vision exam per Calendar Year**	$45 copayment per visit
• **Other eye care office visits**	
ALLERGY SERVICES: *(No PCP Referral Required)*	
• **Physician Services**	$45 copayment per visit
• **Testing and treatment**	80% coverage
CHRONIC CARE MAINTENANCE: *(Including, but not limited to, dialysis, radiation therapy, wound care, wound therapy)*	80% coverage
LABORATORY SERVICES:	
• **Laboratory Procedures**	80% coverage
• **Covered Genetic Testing**	
DIAGNOSTIC SERVICES:	
• **X-Rays**	$10 copayment per image
• **Other Diagnostic Services** *(Including but not limited to CT Scan, MRI, PET/SPECT, ERCP)*	80% coverage
HOSPITAL SERVICES:	
• **Inpatient Services**	80% coverage
• **Outpatient Services**	
MATERNITY SERVICES: *(Covered for employee and employee's spouse; not covered for dependent children except as provided under Preventive Care)*	
• **Physician Services** (Prenatal, delivery, and postnatal care)	$45 copayment per delivery
• **Maternity Hospitalization**	80% coverage
Eligible baby must be enrolled in plan within 30 days of birth or adoption for baby's care to be covered.	
EMERGENCY ROOM SERVICES:	$200 copayment per visit *(Copayment waived if admitted to hospital through ER)*
EMERGENCY AMBULANCE SERVICES:	80% coverage
DURABLE MEDICAL EQUIPMENT & PROSTHETIC DEVICES:	80% coverage
SKILLED NURSING FACILITY SERVICES: *(100 days per Lifetime)*	80% coverage
DIABETES SELF-MANAGEMENT EDUCATION:	$45 Copayment per visit
DIABETIC SUPPLIES: Insulin covered under prescription drug rider. For Diabetic supplies call VIVA HEALTH.	80% coverage

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REHABILITATION SERVICES: Physical, Speech, & Occupational Therapy *(Limited to 60 Total Inpatient Days and 30 Total Outpatient Visits per Calendar Year)*	80% coverage
HABILITATION SERVICES: Physical, Speech, and Occupational Therapy and Applied Behavior Analysis *(limited to a diagnosis of Autism, Autism Spectrum Disorder, or Pervasive Developmental Delay)*	80% Coverage
HOME HEALTH CARE SERVICES: *(Limited to 60 visits per Calendar Year)*	80% coverage
CHIROPRACTIC SERVICES: *(No PCP Referral Required)* Covered up to 25 visits per Calendar Year	$45 copayment per visit
TEMPOROMANDIBULAR JOINT DISORDER:	$45 copayment per visit
SLEEP DISORDERS:	$45 copayment per visit
• **Sleep Study**	80% coverage
TRANSPLANT SERVICES:	80% coverage
MENTAL HEALTH & SUBSTANCE ABUSE SERVICES[1]:	
• **Inpatient Services**	80% coverage
• **Outpatient Services**	$45 copayment per visit

[1]Treatment at a residential facility is not a covered service. Certain diagnoses are excluded from coverage. See the Certificate of Coverage for details.

PHARMACEUTICAL BENEFITS	COVERAGE
COVERED PRESCRIPTION DRUGS[2]:	
• **Tier 1 (Preferred Generic Drugs)**	
▪ Participating Pharmacy	$5 copayment per 30-day supply
▪ Mail-Order	$12 copayment per 90-day supply
▪ Participating Pharmacy	$15 copayment per 90-day supply
• **Tier 2 (Generic Drugs)**	
▪ Participating Pharmacy	$20 copayment per 30-day supply
▪ Mail-Order	$43 copayment per 90-day supply
▪ Participating Pharmacy	$60 copayment per 90-day supply
• **Tier 3 (Preferred Brand and Non-Preferred Generic Drugs)**	
▪ Participating Pharmacy	$40 copayment per 30-day supply
▪ Mail-Order	$86 copayment per 90-day supply
▪ Participating Pharmacy	$120 copayment per 90-day supply
• **Tier 4 (Non-Preferred Brand and Non-Preferred Generic Drugs)**	
▪ Participating Pharmacy	$65 copayment per 30-day supply
▪ Mail-Order	$162 copayment per 90-day supply
▪ Participating Pharmacy	$195 copayment per 90-day supply
• **Tier 5 (Biological Drugs, Biotechnical Drugs, & Specialty Pharmaceuticals[3] and Non-Preferred Drugs)**	90% coverage
• **Oral Contraceptives**	$0 copayment for select generic drugs; Applicable copayment for other generic drugs and all brand drugs
• **Diabetic Testing Supplies [OneTouch and Freestyle (excluding *Libre*) glucose meters, OneTouch and Freestyle glucose test strips, and any brand of lancets/lancet devices]**	100% Coverage

[2]Some medications may require prior authorization from VIVA HEALTH. For further information, please contact Customer Service at the phone number listed below. [3]May be administered in the home, physician's office or on an outpatient basis. When these medications are received from Express Scripts, they must be ordered by calling 1-800-803-2523. For a list of medications in this category, please refer to www.vivaemployer.com/Members/Default.aspx.

When generic is available, Member pays difference between generic and Brand price, plus Copayment ("ancillary charge"). Ancillary charges do not count toward the out-of-pocket maximum. Check with your participating pharmacy to learn if it is eligible to offer a 90-day supply at retail.

VIVA HEALTH Customer Service: (205) 558-7474 or 1-800-294-7780 | Visit our Website at www.vivahealth.com

Eligible Dependent: Eligible Employee's lawful spouse and children of Eligible Employees under age 26 or disabled dependents who meet eligibility criteria. Dependents with a last name different from employee's must be verified as eligible through submission of a marriage or birth certificate with the enrollment applications.

Pre-Existing Condition Policy: No pre-existing condition exclusions or waiting period.

Nondiscrimination Notice: VIVA HEALTH complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Language Assistance Services: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-294-7780 (TTY: 711).
注意: 如果您使用繁體中文，您可以免費獲得語言援助服務. 請致電 1-800-294-7780 (TTY：711).