

Effective Dates: Coverage Beginning On or After January 1, 2022

## Attachment A to Certificate of Coverage

The Plan's services and benefits, with its copayments/coinsurances and some of the limitations, are listed below. Please remember that this is only a brief listing. For further information, plan guidelines, and exclusions, please see the Certificate of Coverage.

Please keep this Attachment A for your records.

| MEDICAL BENEFITS   | COVERAGE  |
|--|---|
| <b>CALENDAR YEAR DEDUCTIBLE:</b> Applies ONLY to those benefits with coinsurance coverage when the Member pays a set percentage of the cost. Does not apply to benefits with a copayment or prescription benefits. Does not apply to Biological, Biotechnical, and Specialty Pharmaceuticals or Mental Health and Substance Abuse benefits.  | \$300 per individual;<br>\$900 per family per Calendar Year                                       |
| <b>COINSURANCE LIMIT:</b> Applies only to out-of-pocket costs on those benefits that require the member to pay a percentage of the cost, except Biological, Biotechnical, and Specialty Pharmaceuticals, which have a separate coinsurance limit listed below. The deductible does not count toward the Coinsurance Limit. Does not apply to benefits with a copayment or prescription benefits. | \$1,750 per individual; \$5,250 aggregate amount per family per Calendar Year                     |
| <b>PRIMARY CARE SERVICES:</b>  |   |
| <ul style="list-style-type: none"> <li>Preventive Care &amp; Other Office Visits</li> <li>Routine Physicals</li> <li>Covered Immunizations</li> <li>Hearing Exams</li> <li>Medical Physician Services</li> <li>X-Rays</li> <li>Illness and Injury</li> </ul>   | \$25 Copayment per visit  |
| <b>SPECIALTY CARE:</b> (No PCP Referral Required)  |   |
| <ul style="list-style-type: none"> <li>Medical Physician Services</li> <li>Illness and Injury</li> <li>X-Rays</li> <li>OB/GYN Services (One OB/GYN Preventive Visit per Calendar Year)</li> </ul>  | \$45 Copayment per visit<br>\$45 Copayment per visit<br>100% Coverage<br>\$45 Copayment per visit |
| <b>URGENT CARE CENTER SERVICES:</b>  |   |
| <ul style="list-style-type: none"> <li>Medical Physician Services</li> <li>Illness and Injury</li> </ul>   | \$45 Copayment per visit  |
| <b>TELADOC TELEHEALTH SERVICES:</b>  |   |
| <ul style="list-style-type: none"> <li>Primary/Urgent Care Consultations</li> <li>Behavioral Health Consultations</li> </ul>   | \$45 per consultation<br>\$45 per consultation  |
| <b>VISION CARE:</b> (No PCP Referral Required)   |   |
| <ul style="list-style-type: none"> <li>One routine vision exam per Calendar Year</li> <li>Other eye care office visits</li> </ul>  | \$45 Copayment per visit<br>\$45 Copayment per visit  |
| <b>ALLERGY SERVICES:</b> (No PCP Referral Required)  |   |
| <ul style="list-style-type: none"> <li>Physician Services</li> <li>Testing</li> </ul>  | \$45 Copayment per visit<br>90% Coverage  |
| <b>LABORATORY PROCEDURES:</b>  |   |
| <ul style="list-style-type: none"> <li>Covered Genetic Testing</li> </ul>  | \$5 Copayment per test<br>80% Coverage  |
| <b>DIAGNOSTIC SERVICES:</b> (Including but not limited to CT Scan, MRI, PET/SPECT, ERCP)   | 90% Coverage  |
| <b>HOSPITAL SERVICES</b>   |   |
| <ul style="list-style-type: none"> <li>Inpatient Services</li> <li>Outpatient Services</li> </ul>  | 90% Coverage<br>90% Coverage  |
| <b>MATERNITY SERVICES:</b> (Covered for employee and employee's spouse; not covered for dependent children)  |   |
| <ul style="list-style-type: none"> <li>Physician Services (Prenatal, delivery and postnatal care)</li> <li>Maternity Hospitalization</li> </ul>  | \$45 Copayment per delivery<br>90% Coverage   |
| <b>Eligible baby must be enrolled in plan within 30 days of birth or adoption for baby's care to be covered.</b>   |   |
| <b>EMERGENCY ROOM SERVICES:</b>  | \$150 Copayment per visit (Copayment waived if admitted to hospital through ER)                   |
| <b>EMERGENCY AMBULANCE SERVICES:</b>   | 90% Coverage  |
| <b>DURABLE MEDICAL EQUIPMENT &amp; PROSTHETIC DEVICES:</b>   | 90% Coverage  |
| <b>SKILLED NURSING FACILITY SERVICES:</b> (100 Days per Lifetime)  | 90% Coverage  |
| <b>DIABETES SELF-MANAGEMENT EDUCATION:</b>   | \$45 Copayment per visit  |
| <b>DIABETIC SUPPLIES:</b> Insulin covered under prescription drug rider. For Diabetic Supplies call VIVA HEALTH.   | 90% Coverage  |
| <b>REHABILITATION SERVICES:</b> Physical, Speech, and Occupational Therapy (Limited to 60 Total Inpatient Days and 30 Total Outpatient Visits per Calendar Year)   | 90% Coverage  |
| <b>HABILITATION SERVICES:</b> Physical, Speech, and Occupational Therapy and Applied Behavior Analysis (limited to a diagnosis of Autism, Autism Spectrum Disorder, or Pervasive Developmental Delay)  | 90% Coverage  |
| <b>HOME HEALTH CARE SERVICES:</b> (Limited to 60 Visits per Calendar Year)   | 90% Coverage  |

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|--|------------------------------|
| <b>CHIROPRACTIC SERVICES:</b> (No PCP Referral Required. Covered up to 25 Visits per Calendar Year.) | \$45 Copayment per visit     |
| <b>TEMPOROMANDIBULAR JOINT DISORDER:</b>   | \$45 Copayment per visit     |
| <b>SLEEP DISORDERS:</b>  | \$45 Copayment per visit     |
| • Sleep Study  | 90% Coverage per sleep study |
| <b>TRANSPLANT SERVICES:</b>  | 90% Coverage                 |
| <b>MENTAL HEALTH &amp; SUBSTANCE ABUSE SERVICES<sup>1</sup>:</b>                                     |                              |
| • Inpatient Services   | 90% Coverage                 |
| • Outpatient Services  | \$45 Copayment per visit     |

<sup>1</sup>Treatment at a residential facility is not a covered service. Certain diagnoses are excluded from coverage. See the Certificate of Coverage for details.

| PHARMACEUTICAL BENEFITS   | COVERAGE                          |
|---|-----------------------------------|
| <b>COVERED PRESCRIPTION DRUGS<sup>2</sup>:</b>  |                                   |
| • <b>Tier 1 (Preferred Generic Drugs)</b>   |                                   |
| ○ From a Participating Pharmacy   | \$5 Copayment per 30-day supply   |
| ○ Mail-order  | \$12 Copayment per 90-day supply  |
| ○ Participating Pharmacy  | \$15 Copayment per 90-day supply  |
| • <b>Tier 2 (Non-Preferred Generic Drugs)</b>   |                                   |
| ○ From a Participating Pharmacy   | \$20 Copayment per 30-day supply  |
| ○ Mail-order  | \$43 Copayment per 90-day supply  |
| ○ Participating Pharmacy  | \$60 Copayment per 90-day supply  |
| • <b>Tier 3 (Preferred Brand and Non-Preferred Generic Drugs)</b>   |                                   |
| ○ From a Participating Pharmacy   | \$40 Copayment per 30-day supply  |
| ○ Mail-order  | \$86 Copayment per 90-day supply  |
| ○ Participating Pharmacy  | \$120 Copayment per 90-day supply |
| • <b>Tier 4 (Non-Preferred Brand and Non-Preferred Generic Drugs)</b>   |                                   |
| ○ From a Participating Pharmacy   | \$65 Copayment per 30-day supply  |
| ○ Mail-order  | \$162 Copayment per 90-day supply |
| ○ Participating Pharmacy  | \$195 Copayment per 90-day supply |
| • <b>Tier 5 (Biological Drugs, Biotechnical Drugs, and Specialty Pharmaceuticals<sup>3</sup> and Non-Preferred Drugs)</b>   | 90% Coverage                      |
| • <b>Diabetic Testing Supplies</b> [OneTouch and Freestyle (excluding Libre) glucose meters, OneTouch and Freestyle glucose test strips, and any brand of lancets/lancet devices] | 100% Coverage                     |

<sup>2</sup>Some medications may require prior authorization from VIVA HEALTH. For further information, please contact Customer Service at the phone number listed below. <sup>3</sup>May be administered in the home, physician's office or on an outpatient basis. There is a Member out-of-pocket maximum of \$10,000 per Member per Calendar Year for biological, biotechnical drugs and specialty pharmaceuticals. When these medications are received from Express Scripts, they must be ordered by calling 1-800-803-2523. For a list of medications in this category, please refer to [www.vivaemployer.com/Members/Default.aspx](http://www.vivaemployer.com/Members/Default.aspx).

**When Generic is available, Member pays difference between Generic and brand price, plus Copayment.  
Check with your participating pharmacy to learn if it offers a 90-day supply at retail.**

VIVA HEALTH CUSTOMER SERVICE (205) 558-7474 or (800) 294-7780  
VISIT OUR WEBSITE at [www.vivahealth.com](http://www.vivahealth.com)

|                                       |  |
|---------------------------------------|--|
| <b>Eligible Dependent:</b>            | Eligible Employee's lawful spouse and children of Eligible Employees up to age 26 and disabled dependents who meet eligibility criteria. Dependents with a last name different from employee's must be verified as eligible through submission of a marriage or birth certificate with the enrollment application. |
| <b>Pre-Existing Condition Policy:</b> | No pre-existing condition exclusions or waiting period.  |
| <b>Nondiscrimination Notice:</b>      | VIVA HEALTH complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.  |
| <b>Language Assistance Services:</b>  | ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-294-7780 (TTY: 711).<br>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-294-7780 (TTY : 711)。  |

VIVA HEALTH believes this health plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, such as the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, such as the elimination of lifetime limits on the dollar value of essential health benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to VIVA HEALTH Customer Service at (205) 558-7474 or 1-800-294-7780. You may also contact the U.S. Department of Health and Human Services at [www.healthcare.gov](http://www.healthcare.gov). For plans subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). This website has a table summarizing which protections do and do not apply to grandfathered health plans.