

Attachment A to Certificate of Coverage

The Plan's services and benefits, with its copayments/coinsurance and some of the limitations, are listed below. **Services received in a primary, specialty, or urgent care office may be subject to a copay or coinsurance in addition to the office visit cost-sharing depending on the type of service received.** Please remember that this is only a brief listing. For further information, plan guidelines, and exclusions, please see the Certificate of Coverage.

Please keep this Attachment A for your records.

| MEDICAL BENEFITS | COVERAGE |
|---|---|
| CALENDAR YEAR DEDUCTIBLE: Applies ONLY to those benefits with coinsurance coverage when the Member pays a set percentage of the cost. Does not apply to benefits with a copayment or prescription benefits. Does not apply to Biological, Biotechnical, and Specialty Pharmaceuticals ordered through Express Scripts but will apply to such drugs when provided directly by a physician or hospital. The family deductible is \$1,500 not to exceed \$500 per any individual. | \$500 per individual; \$1,500 per family |
| CALENDAR YEAR OUT-OF-POCKET MAXIMUM: The most a Member will pay per Calendar year for qualified medical, mental, and substance abuse services, prescription drugs, and specialty drugs. The maximum includes deductibles, copayments, and coinsurance paid by the Member for qualified services but does not include premiums, ancillary charges, or out-of-network charges over the maximum payment allowance. See the Certificate of Coverage for details. | \$7,900 per individual; \$15,800 per family |
| PREVENTIVE CARE: | |
| <ul style="list-style-type: none"> • Well Baby Care (Children under age 3) • Routine Physicals (One per Calendar Year for ages+3) • Covered Immunizations • Preventive Prenatal Care (As defined in the Certificate of Coverage) • OB/GYN Preventive Visit (One per Calendar Year) • Other preventive items and services. See Certificate of Coverage for more information. | 100% Coverage |
| OTHER PRIMARY CARE SERVICES: | |
| <ul style="list-style-type: none"> • Medical Physician Services • Illness and Injury • Hearing Exams • X-Ray and Laboratory Procedures <ul style="list-style-type: none"> ○ Covered Genetic Testing | \$25 copayment per visit 80% coverage |
| SPECIALTY CARE: (No PCP Referral Required) | |
| <ul style="list-style-type: none"> • Medical Physician Services • Illness and Injury • OB/GYN Services • X-Ray and Laboratory Procedures <ul style="list-style-type: none"> ○ Covered Genetic Testing | \$45 copayment per visit 80% coverage |
| URGENT CARE CENTER SERVICES: (No PCP Referral Required) | |
| <ul style="list-style-type: none"> • Medical Physician Services • Illness and Injury | \$45 copayment per visit |
| TELADOC TELEHEALTH SERVICES: | |
| <ul style="list-style-type: none"> • Primary/Urgent Care Consultations • Behavioral Health Consultations | \$45 per consultation \$45 per consultation |
| VISION CARE: (No PCP Referral Required) | |
| <ul style="list-style-type: none"> • One routine vision exam per Calendar Year • Other eye care office visits | \$45 copayment per visit |
| ALLERGY SERVICES: (No PCP Referral Required) | |
| <ul style="list-style-type: none"> • Physician Services • Testing and Treatment | \$45 copayment per visit 80% coverage |
| DIAGNOSTIC SERVICES: (Including but not limited to CT Scan, MRI, PET/SPECT, ERCP) | \$175 copayment per service |
| HOSPITAL SERVICES: | |
| <ul style="list-style-type: none"> • Inpatient Services • Outpatient Services | \$500 copayment per Admission \$300 copayment per service |
| MATERNITY SERVICES: (Covered for employee and employee's spouse; not covered for dependent children except as provided under Preventive Care) | |
| <ul style="list-style-type: none"> • Physician Services (Prenatal, delivery, and postnatal care) • Maternity Hospitalization | \$45 copayment per delivery \$500 copayment per Admission |
| Eligible baby must be enrolled in plan within 30 days of birth or adoption for baby's care to be covered. | |
| EMERGENCY ROOM SERVICES: | \$300 Copayment per visit (Copayment waived if admitted to hospital through ER) |
| EMERGENCY AMBULANCE SERVICES: | 80% coverage |
| DURABLE MEDICAL EQUIPMENT & PROSTHETIC DEVICES: | 80% coverage |
| SKILLED NURSING FACILITY SERVICES: (100 days per Lifetime) | 80% coverage |
| DIABETES SELF-MANAGEMENT EDUCATION | \$45 Copayment per visit |
| DIABETIC SUPPLIES: Insulin covered under prescription drug rider. For Diabetic supplies call VIVA HEALTH. | 100% coverage/No copayment |
| HOME HEALTH CARE SERVICES: (Limited to 60 visits per Calendar Year) | 100% coverage |



JAY INDUSTRIAL REPAIR – Wellness Plan 1

Effective Dates: January 1, 2022 – December 31, 2022

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| MEDICAL BENEFITS | COVERAGE |
|---|---------------------------------|
| CHIROPRACTIC SERVICES: (No PCP Referral Required) Covered up to 25 visits per Calendar Year | \$45 Copayment per visit |
| TEMPOROMANDIBULAR JOINT DISORDER: | \$45 Copayment per visit |
| REHABILITATION SERVICES: Physical, Speech & Occupational Therapy (Limited to 60 Total Inpatient Days and 30 total Outpatient Visits per Calendar Year) | 80% coverage |
| HABILITATION SERVICES: Physical, Speech, and Occupational Therapy and Applied Behavior Analysis (limited to a diagnosis of Autism, Autism Spectrum Disorder, or Pervasive Developmental Delay) | 80% Coverage |
| SLEEP DISORDERS: | \$45 Copayment per visit |
| • Sleep Study | \$175 Copayment per sleep study |
| TRANSPLANT SERVICES: | \$500 Copayment per admission |
| MENTAL HEALTH & SUBSTANCE ABUSE SERVICES¹: | |
| • Inpatient | \$500 Copayment per admission |
| • Outpatient | \$45 Copayment per visit |

¹Treatment at a residential facility is not a covered service. Certain diagnoses are excluded from coverage. See the Certificate of Coverage for details.

| PHARMACEUTICAL BENEFITS | COVERAGE |
|---|--|
| COVERED PRESCRIPTION DRUGS²: | |
| • Tier 1 (Preferred Generic Drugs) | |
| ▪ Participating Pharmacy | \$5 Copayment per 30-day supply |
| ▪ Mail-Order | \$12 Copayment per 90-day supply |
| ▪ Participating Pharmacy | \$15 Copayment per 90-day supply |
| • Tier 2 (Generic Drugs) | |
| ▪ Participating Pharmacy | \$20 Copayment per 30-day supply |
| ▪ Mail-Order | \$43 Copayment per 90-day supply |
| ▪ Participating Pharmacy | \$60 Copayment per 90-day supply |
| • Tier 3 (Preferred Brand and Non-Preferred Generic Drugs) | |
| ▪ Participating Pharmacy | \$40 Copayment per 30-day supply |
| ▪ Mail-Order | \$86 Copayment per 90-day supply |
| ▪ Participating Pharmacy | \$120 Copayment per 90-day supply |
| • Tier 4 (Non-Preferred Brand and Non-Preferred Generic Drugs) | |
| ▪ Participating Pharmacy | \$65 Copayment per 30-day supply |
| ▪ Mail-Order | \$162 Copayment per 90-day supply |
| ▪ Participating Pharmacy | \$195 Copayment per 90-day supply |
| • Tier 5 (Biological Drugs, Biotechnical Drugs, & Specialty Pharmaceuticals³ and Non-Preferred Drugs) | 90% coverage |
| • Oral Contraceptives | \$0 copayment for select generic drugs; Applicable copayment for other generic drugs and all brand drugs |
| • Diabetic Testing Supplies [OneTouch and Freestyle (excluding Libre) glucose meters, OneTouch and Freestyle glucose test strips, and any brand of lancets/lancet devices] | 100% Coverage |

²Some medications may require prior authorization from VIVA HEALTH. For further information, please contact Customer Service at the phone number listed below. ³May be administered in the home, physician's office or on an outpatient basis. When these medications are received from Express Scripts, they must be ordered by calling 1-800-803-2523. For a list of medications in this category, please refer to <http://www.vivaemployer.com/Members/Default.aspx>

When Generic is available, Member pays difference between Generic and Brand price, plus Copayment ("ancillary charge"). Ancillary charges do not count toward the out-of-pocket maximum. Check with your participating pharmacy to learn if it is eligible to offer a 90-day supply at retail.

VIVA HEALTH Customer Service: (205) 558-7474 or 1-800-294-7780 | Visit our Website at www.vivahealth.com

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|---------------------------------------|---|
| Eligible Dependent: | Eligible Employee's lawful spouse and children of Eligible Employees up to age 26 and disabled dependents who meet eligibility criteria. |
| Pre-Existing Condition Policy: | No pre-existing condition exclusions or waiting period. |
| Nondiscrimination Notice: | VIVA HEALTH complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. |
| Language Assistance Services: | ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-294-7780 (TTY: 711). 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務. 請致電 1-800-294-7780 (TTY: 711). |